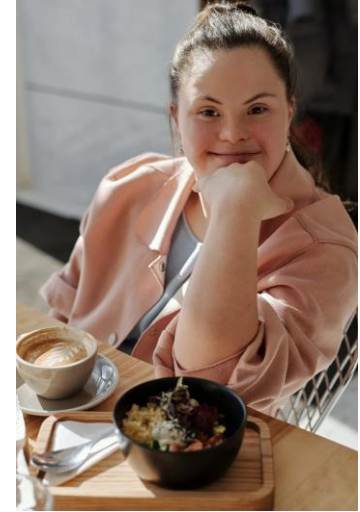


Everyone Benefits from Hiring People with Intellectual and Developmental Disabilities

People with disabilities bring a diverse range of skills, abilities, and perspectives to the workplace



The Division of Developmental Disabilities (DDD) at the RI Department of Behavioral Healthcare, Developmental Disabilities & Hospitals (BHDDH) is responsible for planning, funding, and overseeing a community system of services and supports for adults with developmental disabilities.

There are benefits of employing people with differing abilities. They strength the workplace morale and productivity through a more committed and diverse workforce.

Benefits to the Employer

- Improvement in profitability
- Increased retention rates
- Inclusive work culture and ability awareness
- Customer satisfaction
- Reliability and punctuality
- Positive word of mouth
- Candidate matching which reduces cost of turnover

Benefits of Employment

- Opportunity to build relationship with diverse coworkers and networking
- Personal and professional growth
- Earning wages and becoming more financial self-sufficient
- Contribution to the economy and their communities
- Sense of pride and confidence

To learn more, please contact: **Elvys Ruiz, Administrator, Business and Community Engagement**
Elvys.ruiz@bhddh.ri.gov OR 401-462-3857