

People with disabilities bring a diverse range of skills, abilities, and perspectives to the workplace.



Division of Developmental Disabilities

6 Harrington Road,

Cranston, RI 02920

401-462-3857

www.bhddh.ri.gov

**Employer
Incentives**

“Promoting Employment Opportunities for Individuals with Intellectual and Developmental Disabilities”



**Division of
Developmental Disabilities**



Work Immersion

Work Immersion is an internship support program available to Rhode Island employers. It was established pursuant to Rhode Island General Law § 42-102-11 and is designed to boost the employment prospects of new and returning workers (i.e., eligible students and unemployed or underemployed adults) through meaningful paid work experiences. It provides a 50% or 75% reimbursement for wages paid to eligible participants. All Rhode Island employers who meet the eligibility requirements outlined in the program guide may apply.

Source: [Rhode Island Governor's Workforce Board](#)

Work Opportunity Tax Credit

Employers that hire individuals that are members of one specific target group may be eligible to receive a tax credit of \$2,400 per individual. In general, the target groups include qualified Temporary Assistance to Needy Families (TANF) recipients, some veterans, recipients of vocational rehabilitation services, food stamp recipients, qualified ex-felons, and Supplemental Security Income (SSI) recipients long-term unemployed.

Source: [Rhode Island Department of Labor and Training](#)

Workplace Accessibility Grants

The Workplace Accessibility Grant Program promotes employment and economic opportunity for individuals with disabilities through investment in accessible workplaces. It provides a 100% reimbursement for eligible costs up to \$5,000 per calendar year. All Rhode Island employers with fewer than twenty-five (25) employees and who meet the eligibility requirements outlined in the program guide may apply.

Source: [Rhode Island Governor's Workforce Board](#)



Rhode Island Tax Credits

Rhode Island boasts some of the most aggressive employment and training tax credit programs in the nation. The Department of Labor and Training (DLT), working in conjunction with [Commerce RI](#), the [Rhode Island Division of Taxation](#) many impressive credit programs.



Employers that hire individuals that are members of one specific target group may be eligible to receive a tax credit of \$2,400 per individual. In general, the target groups include qualified Temporary Assistance to Needy Families (TANF) recipients, some veterans, recipients of vocational rehabilitation services, food stamp recipients, qualified ex-felons, and Supplemental Security Income (SSI) recipients long-term unemployed.

Source: [Rhode Island Department of Labor and Training](#)