



Your Life, Your Rights

Antidiscrimination

Words to Know



Discrimination:

Treating people different because of who they are. The different treatment is often bad. Discrimination is against the law.



Antidiscrimination:

Treating all people fairly no matter who they are. This is equal treatment no matter what.

Your Rights to Fair Treatment

It is against the law for people to discriminate against you based on your:



Race:

The color of your skin and your facial features.



Religion:

What you believe in, worship, and practice.



National Origin:

The country you were born in or your accent and looks.



Age:

If you are age 40 or older.



Disability:

Your physical health, mental health, or both.



Sex:

Your gender, gender identity, sexual orientation, or if you are pregnant.

To report discrimination, contact the Rhode Island Commission for Human Rights by phone at (401) 222-2661 or by visiting their website at www.richr.ri.gov.