



## WORK Inc.'s *Customized Employment Options* - Become the "CEO" of your future -

Work, Inc.'s new *Customized Employment Options* (CEO) service is a Rhode Island BHDDH-funded pilot program directed at providing innovative customized employment services to individuals who have not yet been employed in the community. The CEO Service approach is designed for individuals with complex lives to obtain integrated employment closely aligned with their skills, interests, strengths and abilities. **CEO job seekers are empowered throughout the person-centered process to capitalize on their contributions, make informed decisions and to consider career-oriented employment opportunities.**

The CEO Service model incorporates four key components:

1. Discovery - strengths-based, non-evaluative alternative to traditional assessment

Over several weeks a Career Navigator gathers a robust picture of who the job seeker is through observations, interactions, interviews, etc. in order to identify patterns, themes and values of the person which are then translated into characteristics of ideal employment.

2. Optional Paid Internship - "Expanded discovery" while earning a paycheck in the community

CEO internships are typically 6-15 hours per week for 6-8 weeks and are customized based on Discovery findings. Host employers are vetted as CEO partners who agree to consider offers for employment upon completion.

3. Customized Employment – meaningful, productive job matches to create a "win-win"

Potential employers are approached based on their perceived compatibility with a job seeker's career plan and the availability of tasks suitable/interesting to the job seeker. The CEO Developer and employers partner to negotiate and define unique job descriptions which are then offered to the job seeker to accept (or decline)

4. Employment Facilitation - comprehensive supports for long term success

A certified Systematic Instruction facilitator fosters participants' success through identification of natural mentors, education in the workplace, and implementing solutions-solutions to optimize the participants' first day, or the days long after the facilitator has faded out.

*Contact us for more information  
& become a "CEO"!*

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Contact us now to learn more about this new service and how you can participate! Don't forget to ask about our partnership with Kaleidoscope Family Solutions!