



Employment Matters
You Can Make It Work

EMPLOYMENT MATTERS



- Funding for this grant has been made available from the State of Rhode Island: Dept. of Behavioral Healthcare, Developmental Disabilities and Hospitals(BHDDH) to establish a Specialized Supported Employment Program for adults with Intellectual or Developmental Disabilities. BHDDH awarded a contract to Seven Hills Rhode Island (SHRI), which will partner with: J. Arthur Trudeau Memorial Center, Inc. This partnership will collaborate and consult with:
- RI Developmental Disabilities Council (RIDDC), RI Cross Disability Coalition, Seven Hills Assistive Technology Department, Family Engagement Specialist and entrepreneur, Sheila Coyne, and Communication Specialist, Deb Morais.

EMPLOYMENT MATTERS

Is a Customized Employment one year grant targeting individuals who have never worked

- 100 % of the individuals need to be identified, approved and referred by BHDDH
- If Mutually agreed upon with BHDDH and ORS can be ORS clients
- Individuals Served can not be served by DLT training program at the same time of this project

EMPLOYMENT MATTERS

- EM utilizes Customized Job Creation Strategies
- Meets the conditions necessary for an individual's success and the need that the employer has for valued, contributing employees
- EM as a CE program is redefining the best practices in Vocational Rehabilitation

EMPLOYMENT MATTERS

- IS a CE program with staff trained on the Griffin-Hammis Associates (Customized Employment ACRE Training Program)
- Incorporating an Extensive Discovery process to determine the Ideals of Employment resulting in a unique customized employment plan just for



.EMPLOYMENT MATTERS

is designed to help



develop a personalized career plan and put

you on a



to live **YOUR BEST LIFE !!!**

EMPLOYMENT MATTERS

Strong Emphasis on your **Voice**

thoughts,

feelings,

unique challenges and concerns

Being Heard



EMPLOYMENT MATTERS




- Goal is:



HOW CAN YOU LEARN MORE?



TO LEARN MORE ABOUT EMPLOYMENT MATTERS:

- Call  Melissa at 765-3700 ext 9520 and we talk about the program
- Melissa makes sure that you are Eligible
- If eligible and interested we set up an informational meeting  or  with you and family/ support person to discuss the program

- You



If  are interested in doing the program



- If interested you will sign a



COMMITMENT FORM

COMMITMENT FORM



- Form that says that  are committed to finding a job and doing the work involved in finding a career
- Agreed to participate a minimum of 10 hours per month
- Identify a support person(family member, friend, support staff) that will participate in EM meetings as well as offer support to  the job seeker

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EM is more than career counseling and more than personal support. We take a holistic approach in helping our participants reach their highest potential while also working closely with their families and providing a support system to help build a strong foundation.





PROCESS BEGINS WITH DISCOVERY

- An Extensive Process of Self-Discovery and Exploration with a Job Developer and Employment staff that will assist 🧑
- Create a Discovery Profile with the Evidence Based Format (Discovering Person Genius)
- Structured way to unveil existing or emerging skills that will direct your career search and Preferred conditions of Employment
- Involves crafting employment activities with each person in places they typically spend time





EMPLOYMENT MATTERS HELPS YOU PRESENT YOUR BEST SELF

- Your individual interests, preferences, skills and talents are explored to further develop and enhance the unique traits that make you who you are and to help prepared you for more options and opportunities in situations such as:
 - personal relationships
 - gainful employment
 - community engagement
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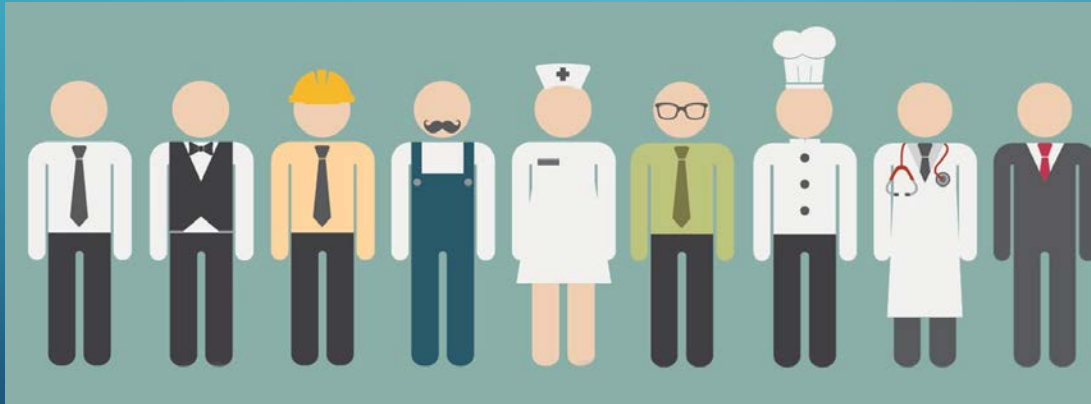
EMPLOYMENT MATTERS

- Will work with you to discover your community to find those places where your talents and interests will flourish and thus creating opportunities for not only your vocational interest and connections but your avocational interests(Clubs, Hobbies, Civic Groups)



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- Real work experience is critical for  job seeker to have a better understanding of work, therefore each person will be able to participate in a paid short term vocational trial in a job in his/her preferred career



PERSON CENTERED PLAN

- Once you have starting exploring your interests and talents it will be important to set up a road map for your immediate and long term goals via a Plan that is all about and what is important for you for your



-  and the people who are close to you as well as some other people who have connections in your community will write a Plan, a road map to follow along your journey



CRITICAL COMPONENT OF EMPLOYMENT MATTERS IS ASSISTIVE TECHNOLOGY

- EM has the ability for each person to have an Adaptive Technology Assessment by a AT Specialist
- AT is playing a substantial role in creating a more diverse and inclusive workplace
- Wide ranging Technology is being used to support essential job functioning

ASSISTIVE TECHNOLOGY ASSESSMENT



- Our extensive and specialized technology department enables us to discover and provide adaptive equipment to support your learning, communication, independence, job search, and employment plans.
- A professional assessment of your specific needs creates the most tailored and effective technology choices.
- From evaluation and selection and to procurement and personalized training, we provide the best possible match to advance your personal independence and career path.

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EMPLOYMENT MATTERS

- Strongly Believe that the long term success for a person to live their best life(have a job, be an active member of his/ her community) hinges on the person's family and natural supports network being an integral part of the team



UNIQUE FEATURE OF EMPLOYMENT MATTERS



EMPLOYMENT MATTERS

PEER TO PEER



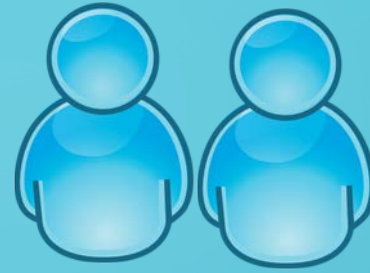
FAMILY



PROFESSIONAL



PEER TO PEER SUPPORT



- We will introduce you to someone who has a job who knows what a job seekers' struggles are
- The person is called a Peer Mentor
- The Peer Mentor will check in with you and help you navigate the process
- Offer guidance and education

FAMILY ENGAGEMENT AND BUSINESS LIAISON

- Will be there to assist you and your family by supporting you in order to answer questions, listen to concerns and alleviate any worries your family member may have
- Host periodic Forums to Learn and Explore together with you and your primary support person(family, SLP, friend, staff) how to work toward your career goals

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- Workshops will be offered to you and your family/support person in regards to Customized Employment, Benefit Counseling, Self-Advocacy
- EM Provide gift cards for 2 Workshops that your primary support person attends as a “Thank you” for supporting your goals

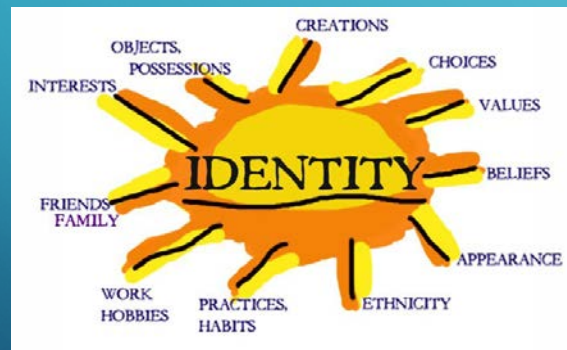
JOB DEVELOPMENT AND COACHING

- A Job Developer will work with you from the start to listen to you and what you want as well as assist you with other team members to make business contacts
- Once a person obtains paid Employment, job coaching will begin
- EM will develop a fading plan at the beginning in order to transition to more natural supports



WHY DOES EMPLOYMENT MATTER?

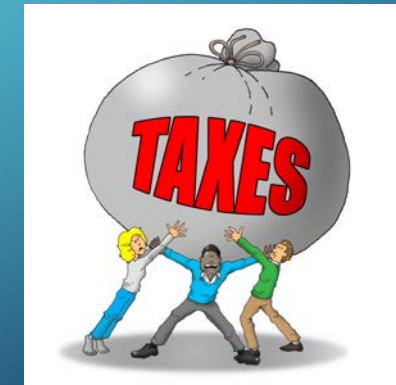
IDENTITY



PASSIONS



CONTRIBUTIONS





Employment Matters

You Can Make It Work

FOR MORE INFORMATION PLEASE CONTACT MELISSA CHARPENTIER
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