



# WORK TOWARDS YOUR DREAMS

[www.perspectivescorporation.com/work](http://www.perspectivescorporation.com/work)



Adrienne Tipple  
Director of Employment Services  
Perspectives Corporation

# PERSON-CENTERED SUPPORTED EMPLOYMENT PERFORMANCE PROGRAM (PCSEPP)



PCSEPP was established in response to a 2014 Consent Decree entered into by the State of Rhode Island and the US Department of Justice



The Consent Decree, in part, expands access to employment supports for Rhode Islanders with intellectual and developmental disabilities (I/DD)



PCSEPP is funded by the State of Rhode Island Department of Behavioral Healthcare, Developmental Disabilities, and Hospitals



Overseen by the Division of Developmental Disabilities

# PCSEPP 3.0 ELIGIBILITY



- ✓ Rhode Islander with I/DD who has been found eligible for services through the Division of Developmental Disabilities
- ✓ Designed for individuals with I/DD who have never been employed before
- ✓ Who may have worked in a sheltered workshop, attended a facility-based day program, or entered the adult DD system since 2012
- ✓ The Division of Developmental Disabilities will determine all individuals eligibility for the program and must approve all individuals participation

# PCSEPP 3.0

## CUSTOMIZED EMPLOYMENT



Strong focus on Discovery and Discovering Personal Genius



Explore your personality, interests, skills, talents, preferences, relationships that inform your ideal conditions for employment



Customized Employment Plan

# Supported Employment Provider Partners



- ▶ Providing the support and employment professionals necessary for you to succeed
- ▶ Each agency provides a different fit and focus of services that may best match your needs and goals
- ▶ Individual Choice Guide

# PCSEPP Partners



SKILLS FOR  
RHODE ISLAND'S  
FUTURE

## Able Opportunities

Training for individuals and employment professionals on using technology to promote control and independence

## Institute for Community Inclusion at UMass Boston

Ongoing consultation and coaching with providers and employment professionals on strategies for implementing customized employment supports

## Skills for Rhode Island's Future

Direct connection to Rhode Island employers to help develop opportunities for individuals participating in PCSEPP 3.0

# Our Partnership Offers



## **SUPPORT**

Trained professionals  
to help you achieve  
your goals



## **TECHNOLOGY**

Hands-on training with  
technology to boost  
your independence



## **EMPLOYERS**

A direct connection to  
over 100 Rhode Island  
businesses

- ▶ Discovery, Customized Employment Plan
- ▶ Travel Training, Internships, and Community Connections



# Our Partnership Offers

An opportunity to build your team



Peer Navigator

SkillsRI Navigator

Social Media Coordinator



# Promoting Participant Success with Peer Navigation

- ▶ The Peer Navigator is alongside you throughout your employment journey
- ▶ Peer Navigation is a best-practice strategy to empower, educate, and support people and families with the Peer Navigator's personal experience
- ▶ The Peer Navigator can support you through decision making, self-advocacy, and experiencing the program in a way that is meaningful to you

"I've always loved to help people...I'm talking to direct support, they really want to know the best practices and how to best support people...about what self-advocacy is and speaking up and helping people figure out what is best and what is going to work for them."

# Skills for Rhode Island's Future

- ▶ Skills for Rhode Island's Future (SkillsRI) is a nonprofit organization that breaks down barriers to economic opportunity by connecting unemployed and underemployed Rhode Islanders to jobs with socially responsible, civic-minded employers
- ▶ The SkillsRI Navigator will join your team to understand your unique employment interests
- ▶ Mapping where SkillsRI's connections and services might intersect with your career pathway AND making those connections work for YOU



**“Transforming lives through meaningful employment and economic mobility.”**

# Promoting PCSEPP with Social media



**Perspectives Corporation** is in Rhode Island.

August 25 at 9:00 PM · 🌐

Bayley's community is important to her, and she loves to give back by volunteering all across town. Now, as a Person Centered Supported Employment Performance Program (PCSEPP) participant with Perspectives, she's looking to get started in a year-long adventure that helps her turn her social and giving nature into a dream career!

Funded by the RI Dept. of Behavioral Healthcare, Developmental Disabilities & Hospitals and in partnership with AccessPoint RI, the J. Arthur Trudeau Memorial Center, Skills for Rhode Island's Future, Able Opportunities, Inc., and the Institute for Community Inclusion at UMass Boston, the PCSEPP program is built for individuals who are seeking employment and have never had a job before. Learn more about PCSEPP and Bayley below!

<https://www.perspectivescorporation.com/.../Making-Plans-to-B...>

**MEET PCSEPP PARTICIPANT BAYLEY**

PARTICIPANT WITH



**PERSPECTIVES CORPORATION**



Social Media Coordinator promotes PCSEPP online

Helps you tell your story throughout your employment journey

Designs and posts material to Facebook, Instagram, and LinkedIn

Promotes Customized Employment to our communities

The most important part  
of our partnership?



# How to get started

- ▶ Contact the Project Coordinator Adrienne Tipple - brief overview of the program is given
- ▶ Project Coordinator confirms with BHDDH that you are eligible for the program
- ▶ Informational-Referral meeting is held for you to meet all agencies involved so you can ask questions and gather information
- ▶ YOU choose the agency YOU want to work for  
YOU

# Commitment



You commit to participating in all parts of the customized employment process



Your goal is to become employed



You commit to participating in the customized employment process for a minimum for 10 hours a month



# WORK TOWARDS YOUR DREAMS

[www.perspectivescorporation.com/work](http://www.perspectivescorporation.com/work)



For more information contact:  
Adrienne Tipple  
Director of Employment Services  
401-374-7321  
[Atipple@perspectivescorporation.com](mailto:Atipple@perspectivescorporation.com)