



# InfoBrief: New Employment Program

## A New Customized Employment Project

We are pleased to announce the new Person-Centered Supported Employment Performance Program (PCSEPP) projects. Each of the four projects will use a customized approach to help individuals find a job. The program focuses on those who have never been employed. National experts will come to Rhode Island to help get the projects started.

“Customized employment” is a different approach to looking for a job. It focuses on identifying a person’s strengths and creating a profile that is used to target businesses where job seeker’s unique characteristics and skills will be seen as assets. The question is not if the person can work, but where will the individual’s unique characteristics be valued?

### What Is Customized Employment?

...an individualized approach to employment planning and job development - one person at a time--one employer at a time. It is about building new positions based on the needs of an employer and the strengths of the job seeker. It is an effective way to assist people with more significant disabilities to become contributing members of today's workforce.

**US Department of Labor,**  
Office of Disability and Employment Policy

At this time, we will not be able to host an open house to showcase the projects. We want to lay the foundation to move forward quickly once the safety of our public health permits. Below is the list of the project teams with contacts –please reach out to them for more information.

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